

MEDIA RELEASE

Enterprise Singapore issues composition fines on 2 companies for breaching Safe Distancing Measures at workplace

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1. As Singapore prepares for the safe and gradual resumption of economic activities, Enterprise Singapore (ESG) will complement the current efforts of the Ministry of Manpower to conduct inspections at workplaces to ensure companies implement comprehensive safe distancing measures and practices. This is in line with government efforts to help Singapore prepare for the safe and gradual resumption of economic activities. From 4 – 6 May, ESG conducted inspections at 20 workplace premises providing essential services; and imposed fines on two companies for breaching Safe Distancing Measures at the workplace during these checks.
2. Composition fines of S\$1,000 each were issued to Goodman Environmental Group and The Bakery Depot Pte Ltd, for failing to enforce proper safe distancing measures. Goodman Environmental Group failed to put in place health and temperature checks for their employees, proper tracking of employees from split teams and enforcement of the one-metre safe distancing among employees. The Bakery Depot crossed deployed employees to different retail outlets, as well as failed to enforce the wearing of masks and the one-metre safe distancing among employees.
3. Overall, most companies were found to be compliant, and have implemented measures such as temperature checks and one-metre safe distancing between work spaces. Working from home was also strongly encouraged for employees who can perform their roles away from the offices, while employees who were required to return to the office and worksites were well-informed of the measures put in place.

4. Following the inspections, ESG will provide advice and work with companies to further improve their safe distancing measures and/or sanitation and hygiene practices. Such measures include:
 - a. Ensuring one-metre safe distance between workstations, seats in meeting rooms, pantry and common areas.
 - b. Ensuring that all employees in the office and at worksites wear masks at all times.
 - c. Regular and active monitoring and recording of health status of all workers and visitors to the workplace.
 - d. Ensuring that only essential employees who have been approved by the Ministry of Manpower (MOM) return to offices and work sites.
 - e. No cross-deployment of workers between offices and worksites and ensuring no interaction of employees during shift changes.
 - f. Implementing SafeEntry at the workplace and ensuring that employees have downloaded and activated the TraceTogether app.
 - g. Ensuring regular and thorough cleaning and disinfection of workplaces, especially for common equipment used between shifts.

Companies may refer to updated guidelines and the full list of measures on the [Ministry of Manpower's website](#).

5. As business operations resume, companies need to ensure that workplace safety continues to take precedence in order to mitigate the risk of local transmission of COVID-19. We strongly urge companies to comply strictly with the safe distancing measures and integrate safe distancing workplace practices into their operations in a sustained manner.
6. We will not hesitate to take actions, including fines and stop-work orders, against non-compliant workplaces. Companies can also be charged in court. Under the COVID-19 (Temporary Measures) Act passed in Parliament on 7 April 2020, first-time offenders will face a fine of up to S\$10,000, imprisonment of up to six months, or both. Subsequent offences may face a fine of up to S\$20,000, imprisonment of up to twelve months, or both.

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About Enterprise Singapore

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We also support the growth of Singapore as a hub for global trading and startups, and build trust in Singapore's products and services through quality and standards.

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