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| **Details on Job Conversion (New Hire)** | |  |
| *Description on how the new roles/scopes (including countries involved) differ from the trainee's previous job experiences (i.e., showing conversion of Skills/Industry)*  **Justification** | | |
|  | **Description** | |
| **Short summary difference between before and after role to justify conversion** |  | |
| **Breakdown of difference by:** | **Before** | **After** |
| **Skills sets / Knowledge** | *(e.g., Accountant with accounting and financial skills)* | *(e.g., Business Development, Sales, Marketing)* |
| **Industries / Business function** | *(e.g., Construction, Finance, Engineering)* | *(e.g., Wholesale trade)* |