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| **Details on Job Conversion (New Hire)**  |  |
| *Description on how the new roles/scopes (including countries involved) differ from the trainee's previous job experiences (i.e., showing conversion of Skills/Industry)* **Justification** |
|   | **Description** |
| **Short summary difference between before and after role to justify conversion** |   |
| **Breakdown of difference by:** | **Before**  | **After** |
| **Skills sets / Knowledge** | *(e.g., Accountant with accounting and financial skills)*  | *(e.g., Business Development, Sales, Marketing)*  |
| **Industries / Business function** | *(e.g., Construction, Finance, Engineering)* | *(e.g., Wholesale trade)*  |