

# CAREER CONVERSION PROGRAMME SUSTAINABILITY PROFESSIONALS

**New!**

Career Conversion Programme for Sustainability Professionals (CCP-S) helps companies to equip talents with fundamental sustainability knowledge (eg Environmental, Social, & Governance - ESG) and relevant skill sets (eg Carbon Accounting, Corporate Sustainability Strategy, etc) to take on new/ redesigned sustainability related role.

CCP-S offers the following modalities

- Place-and-Train for New Hires (6 months)
- Job Redesign /Reskilling for Existing employees who required to be reskilled to take on redesigned or new sustainability related roles (3 months)

Salary for Sustainability Professionals : \$2,500 (minimum)  
Note: Please scan QR code for more information on Eligibility

## HELPING LOCAL COMPANIES EMBARK ON SUSTAINABILITY

### (NEW HIRES)

PMETS  
SC/PR ≥ 2 YEARS  
OF WORKING  
EXPERIENCE

### (EXISTING)

PMETS  
SC/PR ≥ 1 YEAR OF  
SERVICE WITH  
COMPANY

### NEW HIRES (6 MONTHS)



**SUSTAINABILITY TRAINING PROGRAMMES** \*WSG pre-approved list



**MENTORSHIP & NETWORKING**



**STRUCTURED ON-THE-JOB TRAINING (OJT)**

### EXISTING EMPLOYEES (3 MONTHS)



### Job Ready PMETS

#### Examples of Job Functions

- Carbon Management
- Regulatory Compliance and Emissions
- Reporting/ Verification
- Sustainability/ Carbon Project Development & Implementation
- Stakeholder Management

## SALARY SUPPORT

### New Hires from 1 SEP 2020 - 31 MAR 2023

- **SC < 40 years old / PR** : Subsidise 35% monthly salary, capped at \$2,000 per month per trainee over 12 months
- **SC ≥ 40 years old / LTU**: Subsidise 45% monthly salary, capped at \$3,000 per month per trainee over 12 months

### Existing Employees / New Hires from 1 APR 2023

- **SC < 40 years old / PR** : Subsidise 70% monthly salary, capped at \$4,000 per month per trainee over programme duration.
- **SC ≥ 40 years old / LTU**: Subsidise 90% monthly salary, capped at \$6,000 per month per trainee over programme duration.



Scan / Email for  
more information

**CCP@SBF.ORG.SG**

Supporting  
Partners:



Programme  
Manager :

