Ref No: MBER 036/030410/02W

Attn: SBF Members

SINGAPORE BUSINESS FEDERATION
Apex Business Chamber

10 Hoe Chiang Road
#22-01 Keppel Towers
Singapore 089315
Tel: 6827 6828/ 877
Email: participate@sbf.org.sg

Workshop on Employment Act (EA)

Date: **Thur, 4 March 2010** Time: **9.00am – 1.30pm**

Venue: **SBF Seminar Room 2** *(21st level, Keppel Towers)*

Fee per pax *(incl of 7% GST)*: **S$267.50** (SBF Member) **S$ 374.50** (Non Member)

Since the last major amendment to the Employment Act (EA) in 1995, the labour market has changed significantly, with shifts in the workforce profile, and the emergence of new trends such as outsourcing and the shortening of employment tenures. The EA now has now been brought up-to-date and the objective is to ensure its continued relevance and effectiveness in maintaining Singapore's labour market flexibility and competitiveness. The proposed amendments to the EA took effect on 1 Jan 2009.

All members are encouraged to attend this workshop to acquire a good understanding of the various provisions of the Employment Act.

Programme Outline

1. Recent Changes to the Employment Act
2. Enhanced Marriage and Parenthood Package
3. Termination under Common Law
4. Termination under the Employment Act
5. Termination before commencement of employment
6. Obligations during probation
7. Confirmation after probation
8. Failure to give express confirmation and implications
9. Constructive dismissal
10. Obligations while serving during notice period
11. Dismissal during sick leave
12. Dismissal during maternity leave
13. Restrictive Covenants and Restraint of Trade
14. Non- Competition
15. Non- Solicitation information
16. Use of Employer's trade secrets and confidential
17. Guidelines for employment of foreign workers

**Programme is accurate at the time of print*

The Workshop Leader

Daniel Koh is a partner in the firm of Eldan Law LLP. His main areas of practice are dispute resolution and intellectual property (including sports and entertainment law). Daniel undertakes a broad range of work including advising on intellectual property, electronic commerce and communications, licensing, sports and entertainment law. He is also the editor of The Law and Practice of Injunctions in Singapore, published by Sweet & Maxwell Asia in 2005 and has also co-authored the chapters on Intellectual Property, Defamation and Employment Disputes.

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REGISTRATION FORM (Fax: 6734 0610/ 6827 6801)
Attn: MR Dept /Celest (Closing date: 1 Mar 2010)

□ SBF Members, membership no. :	$267.50
□ Non Member	$374.50

Participants Details

1. Name:	Designation:	Email:
2. Name:	Designation:	Email:
Company:		
Address:		
Contact Person:		
Tel:	Fax:	Email:

Administrative Details:

- Pls **MAIL** this registration form together with cheque to SBF (refer to address on above letterhead). Issue Cheque payable to Singapore Business Federation. Pls state **Ref No.**, **company name** and **participant's name** at the back of the cheque.
- Confirmation of your registration will be emailed to your company upon receipt of full payment. Pls present confirmation for admission to seminar room.
- **We regret that no refund will be made for cancellation or non-attendance but a replacement is allowed. Full fees will be charged for cancellation or non-attendance.**

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