

Attn: HR Managers



Seminar on Total Rewards

Aligning rewards to organizational goals

Date: **Mon, 18 Jan 2010** Time: ***9.00am–12.30pm**

Venue: **SBF Seminar Room 2 (21st Level, Keppel Towers)**

Fee per pax (incl 7% GST): **S\$90** (SBF Member) **S\$180** (Non-Member)

This seminar aims to provide an overview of compensation and benefits system, understanding of the various approaches to design and implement employee benefits practices which are competitive, cost effective and compliant and also aligned with business objectives & employee needs.

The following topics will be covered:

- [Overview of Rewards - Introduction to Compensation and Benefits System](#)
- [Introduction to Strategic Rewards Management Process](#)
- [Linking Rewards to Organizational and HR Strategy](#)
- [Elements of Compensation & Benefits](#)
- [Design and Delivery of Rewards program](#)
- [Overview of practices in Singapore](#)
- [Emerging trends, issues and challenges](#)

The seminar will help participants:

- Learn the linkages between Business and HR Strategies and Compensation & Benefits programs.
- impart knowledge about the key components in design and administration of benefit programs.
- Develop concrete plans for designing benefits program.
- Take away strategies for assessing and tracking the effectiveness of the benefits program

**Programme is accurate at the time of print.*

Speaker

Prof. Veena Jadhav is currently an Assistant Professor with SP Jain Center of Management, Singapore. She is an HR professional with 14 years experience in the area of Strategic HR Consulting and HR operations role for leading industries in India, and Singapore in Regional HR roles. Her core competence is in design and implementation of HR processes aligned to business outcomes in the area of Strategic HR, Rewards Management, Performance Management and technology and analytics interventions for HR. Some of the industries where she has actively engaged or consulted are Information Technology, Supply Chain Management, Financial Services, Manufacturing, Outsourcing, Telecom and Management Consulting. In her current role in academia, she is responsible for design and delivery of courses for post graduate students in the area such as Strategic HRM, Compensation and Benefits. In addition, she is closely affiliated with leading corporate bodies in mentoring student research and industry projects.

For Whom

SME Business leaders, Business Managers with significant people responsibilities and HR Managers

Administrative Details:

- **Please mail this registration form together with a cheque to SBF** (10 Hoe Chiang Road, #22-01, Keppel Towers, Singapore 089315). Cheque should be made payable to **“Singapore Business Federation”**. Please indicate the **Ref No.**, **company name** and **participant’s name, SBF membership no.** behind cheque.
- Confirmation of your registration (i.e. Confirmation stamp on this flyer from SBF) will be faxed to your company upon receipt of full payment. Please present the confirmation for admission to seminar room.
- We regret that no refund will be made for cancellation or non-attendance but a replacement is allowed. Full fees will be charged for cancellation or non-attendance.

NOTE: As a precautionary measure, our advice is for members who are unwell not to attend the session.

<p>Ref No: MBER 008/190110/12W</p> <p>REGISTRATION FORM - Attn: MR Dept/Celest (Closing date: 11 Jan 2010)</p>	<p>For Official Use: (SCC)</p> <p>Serial No:</p>
<p>Name (Mr/Ms): _____ Desgn: _____</p> <p>Tel: _____ Hp: _____ Fax: _____</p> <p>Email: _____</p> <p>Company: _____</p> <p>SBF Mbrship No: _____ Address (For Non-Mbr): _____</p>	

*Please note that registration will be **15 minutes** before the start of the workshop.