

Ref No: MBER 189/111209/11W  
Attn: SBF Members



10 Hoe Chiang Road  
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## Workshop on China Employment Contract Law (ECL)

Date: Fri, 11 Dec 2009 Time: 8.45am – 1.30pm

Venue: SBF Seminar Room 2 (21<sup>st</sup> level, Keppel Towers)

Fee per pax (incl of 7% GST): S\$267.50 (SBF Member) S\$ 374.50 (Non Member)

The Implementing Regulations for the Employment Contract Law of the People's Republic of China (Regulations) were promulgated by the State Council (as Decree No. 535) on **18 September 2008**. These Regulations comprise 38 provisions, interpreting and supplementing the provisions of the Employment Contract Law (ECL), thereby improving it and introducing various new concepts to enhance its implementation.

This workshop is a must for in-house counsel and HR directors/managers to learn and understand the implications and application of the law to existing and future PRC employment contracts

All members are encouraged to attend this workshop to acquire a good understanding on this subject matter and its implications to your company and business.

Workshop Curriculum	About the Workshop Leader
<ul style="list-style-type: none"><li>Enforcement of the Employment Contract Law (ECL) and Its Implementing Regulations</li><li>New Shanghai High Court Guiding Opinion's on the Implementation of the ECL</li><li>New Beijing Rules for the Protection of Female Employees' Rights</li><li>Amended Wage Payment Rules for Shenzhen</li><li>Fatal Mistake of Not Enacting Company Rules and Policies</li><li>Common Legal Issues Encountered by Employers during Daily Operations</li><li>Key Legal Issues in M&amp;A Transactions</li><li>How to Properly Handle Termination under the ECL</li><li>Notable Case Studies</li></ul>	<p><b>Isabelle Wan</b> is the leader of the TransAsia employment law practice and co-leader of the intellectual property practice. She is a graduate of the Peking University School of Law (LL.M with High Distinction; LL.D candidate in Intellectual Property Law), and has 16 years' experience advising clients on direct investments in China. Isabelle enjoys a pre-eminent reputation for her expertise in PRC employment law, her practice covers: employment contracts, employee handbooks, non-competition and confidentiality agreements, social security and welfare benefits, termination and retrenchment, stock options, expatriate employment and labor dispute resolution (mediation, arbitration and litigation). Isabelle is also well-known for her expertise in e-commerce, in which area she specializes in digital signature and privacy policy.</p>

### Program

8.45am – 9.00am : Registration

9.00am – 12.30pm : China Employment Contract Law(see workshop curriculum above)

12.30pm – 1.30pm : Lunch

### Administrative Details:

- Please fax this registration form followed by mail, together with a cheque to SBF (10 Hoe Chiang Road, #22-00, Keppel Towers, Singapore 089315). Cheque should be made payable to "Singapore Business Federation". Pls indicate the **Ref No.**, **company name** and **participant's name**, at the back of the cheque.
- Confirmation of your registration will be email to you upon receipt of full payment. Please present the email confirmation for admission to seminar room.
- We regret that no refund will be made for cancellation or non-attendance but a replacement is allowed. Full fees will be charged for cancellation or non-attendance.

<b>Ref No: MBER 189/111209/11W</b> <b>REGISTRATION FORM</b> - Attn: MR/ Celest or Gwen (Closing date: 4 Dec 2009)	For Official Use: (SCC)
Name (Mr/Ms): _____ Desgn: _____	
Tel: _____ Fax: _____ Email: _____	
Company: _____	
SBF Mbrship No: _____ Address (Non Mbr): _____	
	Serial No: